


HMT Machine Tools Limited
 59, Bellary Road,
Bangalore – 560 032

Sub: Engaging / Hiring of fresh Manpower on Contract Basis.

HMT Machine Tools Ltd a wholly owned subsidiary of HMT Limited and a leading manufacturer of machine tools in India invites qualified personnel for engaging on contract basis for a period of 2 years for their manufacturing unit situated at Bangalore and Regional Offices of Marketing at Delhi, Kolkata, Chennai & Pune and other Zonal Offices as per details given below:

Post	Executive – Technical 'A' or 'B'
Place of Posting	Bangalore Unit &, Regional Offices of Marketing at Delhi, Kolkata, Chennai, Pune and other Zonal Offices.
Duration	Two years and can be extended further if required
Qualification	Engineering Degree in Mechanical, Industrial Engineering, Production Technology, Industrial Design, Manufacturing or any other engineering degree with mechanical background.
Job requirement	<p>The selected candidates will be working in any of the following areas:</p> <ul style="list-style-type: none"> • Designs • Application Engineering • Production / Manufacturing / Assembly • Industrial Engineer • Inspection • Maintenance • Engineering • Production Planning & Control • Marketing – Sales Engineering
Experience	<p>1. Engineering Graduates who have undergone apprentice training in HMT will be given preference for the post of Executive – Technical 'A'. OR</p> <p>2. Candidates preferably with an experience of 1-2 years in any of the above areas can apply for the post of Executive – Technical 'B'. OR</p> <p>Fresher may also be considered based on the performance in the interview.</p>
Age	Below 30 years as on 1.12.2014
Remuneration	<p>Consolidated payment per month of Rs. 12,000/- for the 1st year and Rs. 14,000 for the second year for the candidates selected for the post of Executive – Technical 'A'.</p> <p>Consolidated payment per month of Rs. 11,000/- for the 1st year and Rs. 13,000 for the second year for the candidates selected for the post of Executive – Technical 'B'.</p> <p>TDS as applicable shall apply.</p>

Post	Executive – Technical 'A' or 'B'
Place of Posting	Bangalore
Duration	Two years and can be extended further if required
Qualification	Engineering Degree in Civil, Computer Science, Information Technology
Job requirement	The selected candidates will be working in the following areas situated in the above manufacturing units: <ul style="list-style-type: none"> • Civil Engineering • Computer Centre
Experience	1. Engineering Graduates who have undergone apprentice training in HMT will be given preference for the post of Executive – Technical 'A'. OR 2. Candidates preferably with an experience of 1-2 years in any of the above areas can apply for the post of Executive – Technical 'B'. OR Fresher may also be considered based on the performance in the interview.
Age	Below 30 years as on 1.12.2014
Remuneration	Consolidated payment per month of Rs. 12,000/- for the 1 st year and Rs. 14,000 for the second year for the candidates selected for the post of Executive – Technical 'A'. Consolidated payment per month of Rs. 11,000/- for the 1 st year and Rs. 13,000 for the second year for the candidates selected for the post of Executive – Technical 'B'. TDS as applicable shall apply.

Post	Executive – HR
Place of Posting	Bangalore
Duration	Three years and can be extended further if required
Qualification	Any degree with post graduate qualification viz., MBA in HR, MSW, PG Diploma in Personal Management, LLB
Job requirement	The selected candidates will be working in HR department in the above mentioned manufacturing units or in Machine Tools Directorate at Bangalore.
Experience	Candidates preferably with an experience of 1-2 years in HR related activities will be given due preference. Fresher may also be considered based on the performance in the interview.
Age	Below 30 years as on 1.12.2014
Remuneration	Consolidated payment per month of Rs. 10,000/- for the 1 st year, Rs. 11,000 for the second year and Rs. 12,000 for the third year. TDS as applicable shall apply.

Post	Executive – Finance
Place of Posting	Bangalore
Duration	Three years and can be extended further if required
Qualification	Degree in Commerce with post graduate qualification viz., MBA in Finance, ICWA (Inter) etc.
Job requirement	The selected candidates will be working in Finance department in the above mentioned manufacturing units or in Machine Tools Directorate at Bangalore.
Experience	Candidates preferably with an experience of 1-2 years in Finance related activities will be given due preference. Fresher may also be considered based on the performance in the interview.
Age	Below 30 years as on 1.12.2014
Remuneration	Consolidated payment per month of Rs. 10,000/- for the 1 st year, Rs. 11,000 for the second year and Rs. 12,000 for the third year. TDS as applicable shall apply.

Post	Senior Associate 'A' or 'B'
Place of Posting	Bangalore Unit &, Regional Offices of Marketing at Delhi, Kolkata, Chennai, Pune and other Zonal Offices.
Duration	Two years and can be extended further if required
Qualification	Diploma in Mechanical Engineering or any other Diploma with mechanical background.
Job requirement	The selected candidates will be working in any of the following areas: <ul style="list-style-type: none"> • Inspection • Engineering • Production Planning & Control • Servicing
Experience	1. Diploma holders who have undergone apprentice training in HMT will be given preference for post of Senior Associate 'B' OR 2. Candidates preferably with an experience of 1-2 years in any of the above areas can apply for the post of Senior Associate 'A'. OR Fresher may also be considered based on the performance in the interview.
Age	Below 30 years as on 1.12.2014
Remuneration	Consolidated payment per month of Rs. 9,000/- for the 1 st year and Rs. 10,000 for the second year for the candidates selected for the post of Senior Associate (Technical) 'A'. Consolidated payment per month of Rs. 8,000/- for the 1 st year and Rs. 9,000 for the second year for the candidates selected for the post of Senior Associate (Technical) 'B'. TDS as applicable shall apply.

Post	Junior Associate (Technical) 'A' or 'B'
Place of Posting	Bangalore Unit &, Regional Offices of Marketing at Delhi, Kolkata, Chennai, Pune and other Zonal Offices.
Duration	Two years and can be extended further if required
Qualification	ITI in Fitter, Grinder, Turner, Machinist & Millwright Mechanic
Job requirement	The selected candidates will be working in any of the following areas: <ul style="list-style-type: none"> • Assembly • Manufacturing • Maintenance
Experience	1. ITI holders who have undergone apprentice training in HMT will be given preference. OR 2. Candidates preferably with an experience of 1-2 years in any of the above areas can also apply. OR Fresher may also be considered based on the performance in the interview.
Age	Below 30 years as on 1.12.2014
Remuneration	Consolidated payment per month of Rs. 5,600/- for the 1 st year and Rs. 6,000 for the second year. TDS as applicable shall apply.

GENERAL CONDITIONS:

- Applications should be made in the prescribed application format only along with copies of relevant documents. Application should mention clearly the post applied for example: Executive – Technical 'A', Executive – HR, Executive – Finance, etc.
- The Contractual engagement will be for the period mentioned against each post. Detailed terms & conditions of engagement shall be indicated in the offer letter.
- Relaxation for SC/ST/OBC candidates will be as per Government Directives.
- Relaxation in age and experience may be considered at the sole discretion of the Management depending upon the merit and other qualifications etc.
- Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection / engagement shall be a disqualification.
- Selection will be made by a Committee constituted by the Competent Authority.
- Documents in support of qualification and relevant experience shall be submitted along with the filled-in application format. The filled-in applications received without supporting documents or in complete applications will be rejected.
- If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the

advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.

- The Company shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire selection process and journey.
- The engagement is purely on fixed tenure basis. Contractual engagement of a person shall not be construed to be permanent employment and such appointees shall not be entitled to any preferential treatment equivalent to a permanent employee or entitled to regular employment in that or any other service in the Company.
- Those who are selected for contractual engagement shall undergo medical check-up and produce a Medical Fitness Certificate issued by a qualified Registered Medical Practitioner before joining the Company. Those found medically unfit will not be engaged and the offer letter stands withdrawn in such cases.
- The selected candidate should agree to take insurance cover for minimum of Rs. 50,000/- for any eventualities like accident and any other casualties during the tenure of contract.
- The selected candidate shall have to indicate his/her acceptance of the offer within one week from the receipt of offer, if not, the same will be offered to the next candidate in the order of merit. However, the Competent Authority may grant extension of time depending upon the exigencies on case to case basis.
- The candidates shall have to appear for interview at their own cost and no TA/DA will be paid for attending the interview.
- The legal jurisdiction in case of any dispute will be Bangalore.

Interested candidates are required to send their filled in application in the prescribed format along with required self attested copies of documents / testimonials etc, by speed post / courier to General Manager (HR), HMT Machine Tools Limited, HMT Bhavan, 59, Bellary Road, Bangalore-560032, so as to reach on or before 24.01.2015.

The date of interview will be intimated to the short listed candidates through e-mail only.

General Manager (HR)
HMT Machine Tools Ltd

